

## EU Support for Rule of Law - Republic of North Macedonia

### Vacancy Notice Mid-term Expert in Procurement and Anti-Corruption EU funded project “EU Support for Rule of Law “

Contractor: Agency for European Integration and Economic Development (AEI)

Location: Skopje, North Macedonia

Type: Mid-term Expert

Expected start: November 2021

Expected duration: 25 working days, November 2021 – February 2022

#### BACKGROUND

The mid-term expert will work as part of the implementation team for the European Union grant-funded project “EU Support for Rule of Law” in North Macedonia. The project is being implemented by an experienced international partnership led by the Agency for European Integration and Economic Development GmbH and three Co-Applicants - the Ministry of Justice and Administration of the Republic of Croatia, the Ministry of Interior of the Republic of Austria and the Ludwig Boltzmann Institute of Fundamental and Human Rights. The overall objective of the project is to strengthen the rule of law in North Macedonia. **Component 3** implemented the following specific objective: To improve the prevention and fight against corruption.

One of the expected results in Component 3 is to improve prevention of corruption in public procurement. One activity within this result is dedicated to mapping the situation in procurement. The mid-term expert will support the implementation of that activity - “Assessment of the existing e-procurement system, processes, control measures, etc”.

The Mid-term Expert in the field of procurement and anti-corruption will provide an assessment of the current situation of prevention of corruption in public procurement and develop concrete proposals and recommendations aimed at improving prevention of corruption in public procurement and thus the creation of an efficient system (including, among others, regulations, processes, ICT system and awareness-raising activities).

#### ROLES AND RESPONSIBILITIES

The Mid-term Expert will report directly to the Component Leader for Component 3. The Component Leader and the Mid-term Expert will hold weekly or bi-weekly meetings. The purpose of these meetings is to closely follow the work of the Expert and stay informed on any key findings important for other expected results of the component /project. But also, to

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coordinate meetings so that the Component Leader and /or the Component Assistant will be able to attend, if considered necessary.

The Mid-term Expert will research and prepare his/her report through meetings with key stakeholders both on management and operational level and analysis of reports, procedures, regulations, systems, etc.

### EXPECTED RESULTS

The Mid-term Expert will, in the first phase, draft a report mapping out the situation when it comes to current regulations, violations, actors, and anti-corruption measures in the prevention of corruption in public procurement. This report will be circulated for comments and discussed mainly with the State Commission for Prevention of Corruption, Procurement Bureau, State Audit Office, and Deputy Prime Minister in Charge of Fight against Corruption and Crime, Sustainable Development and Human Resources. Subsequently, in the second phase, the Mid-term Expert will develop well-defined proposals and recommendations for further improvement of the prevention of corruption in procurement in the Republic of North Macedonia. The full report must be of such quality that it can be used by the main public bodies responsible for the prevention of corruption in public procurement.

The final report will include, among other things, an assessment of the existing electronic system of public procurement regarding unintended consequences, e.g., possibilities of circumventions, loopholes, resistance to change from employees, disabling of due diligence, or increased complexity. Moreover, the transparency, oversight, and control measures of the whole procurement process will be assessed. Finally, the Expert will assess the integrity-building measures in place especially for procurement officials. In all the above-mentioned areas the Expert will propose concrete measures to mitigate the identified flaws, risks, and/or weaknesses.

### REQUIREMENTS

- Minimum 20 years of working experience.
- Master's level degree in finance, economics, public administration, law, political science, or related field (or equivalent).
- Fluency in written and spoken Macedonian and English.
- Very good oral and written communication and presentation skills, sensitive to political environment, excellent analytical skills, pragmatic approach, strong in strategic thinking and operational planning.
- Excellent knowledge of the public procurement legal framework, processes and e-procurement system in North Macedonia.
- Proven experience in policy advice, research and analysis on issues related to public procurement in North Macedonia.
- Experience from reporting and/or assessing anti-corruption in the public sector of North Macedonia.

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### ADVANTAGES

- Fluency in written and spoken Albanian.
- Experience and/or knowledge of procurement in the business sector of the Republic of North Macedonia.
- Knowledge of the EU and Western Balkan public procurement legal framework.
- Practical experience in high-level policy formulation, legal analysis, institutional and civil service reform, and anti-corruption.

### SUBMISSION OF APPLICATIONS

Applications must be sent to [dragan.kovacevic@aei.at](mailto:dragan.kovacevic@aei.at) and [lana.andersson@rol.mk](mailto:lana.andersson@rol.mk) by 01.11.2021, indicating "Mid-term Expert in Procurement and Anti-Corruption" - in the subject including a CV in Europass format and a motivation letter in English. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for interviews.

The selected expert will sign a service contract with the project. It will be his/her sole responsibility to comply with all legal requirements for this contract as well as to cover all related taxes and charges.